



Kathleen L. Barrón

Executive Vice President,
and Senior Advisor to the CEO

Kathleen Barrón serves as executive vice president and senior advisor to the CEO for Constellation. She serves on the Constellation Executive Committee, which sets strategy and direction for the company. She has announced plans to retire in 2026 after 30 years in the energy industry.

Constellation is America's largest producer of reliable and clean energy, with more than 55,000 megawatts of generating capacity from nuclear, wind, solar, natural gas, oil, geothermal and hydro assets. The company also serves approximately 2.5 million customer accounts nationwide, including 80% of the Fortune 100.

Professional Background

Following ten years in private legal practice and five years in the federal government, Barrón joined Constellation's predecessor company in 2010 and held numerous senior leadership roles over the past 15 years, including leading the government and regulatory affairs and public policy function, where she was responsible for federal and state energy and environmental policy matters as well as wholesale market design advocacy.

Most recently, Barrón served as the chief strategy and growth officer for Constellation and was responsible for corporate strategy, corporate development, sustainability, communications, marketing, and philanthropy, as well as for co-leading Constellation's data economy business development initiatives.

Prior to joining Exelon, Barrón was the deputy general counsel at the Federal Energy Regulatory Commission (FERC), where she advised the Commission on all aspects of its responsibilities and represented the Commission before Congress, government agencies, and industry groups. Previously, Barrón was the FERC's associate general counsel for energy markets, where she led a group of about 90 lawyers on legal and policy matters related to electric power sales and transportation, electric system reliability, corporate regulation of public utilities and natural gas and oil pipeline transportation. Prior to joining FERC, Barrón was in private practice with the law firm Skadden, Arps, Slate, Meagher and Flom LLP. There, she represented utility and independent power producer clients in proceedings before FERC, U.S. Courts of Appeal, and state utility commissions.

Community Work

Barrón serves as the executive sponsor of the Constellation Latino Network employee resource group at Constellation. She also serves on the board of directors for the Keystone Policy Center and the Baltimore Waterfront Partnership. Additionally, Barrón is chair of the Constellation Foundation board, which was established to expand the company's philanthropic mission and further its commitment to investing long term in the communities it serves.

Educational Background

Barrón received her Bachelor of Arts from American University, where she studied political science and communications, law, economics and government. She received her law degree from the University of Houston Law Center and her executive education in financial analysis from the University of Chicago Booth Business School.