



David O. Dardis

Senior Executive Vice President and
Chief External Affairs and Growth Officer

As Senior Executive Vice President and Chief External Affairs and Growth Officer, David Dardis leads the company's new generation development business and oversees legal, policy, sustainability, strategy, corporate affairs and public advocacy. He is a veteran energy executive; Dardis has worked at the intersection of energy policy, law, and commerce for more than two decades advancing the interests of utilities, electric generation companies and power and gas marketers. Dardis serves on the Constellation Executive Committee, which sets strategy and direction for the company.

Constellation is America's largest producer of reliable and clean energy, with more than 55,000 megawatts of generating capacity from nuclear, wind, solar, natural gas, oil, geothermal and hydro assets. The company also serves approximately 2.5 million customer accounts nationwide, including 80% of the Fortune 100.

Professional Background

Prior to this role, Dardis served as executive vice president and chief legal and policy officer. He joined Constellation in 2007 and has held various leadership roles overseeing large cross functional teams and advising senior management on key issues facing the company. His experience includes negotiating and closing transformative mergers and acquisitions, leading complex commercial transactions, successfully resolving government investigations, and advancing policy outcomes to shape national energy policy in support of competitive markets.

Prior to joining Constellation, he was legal advisor to Chairman Joseph Kelliher of the Federal Energy Regulatory Commission. In that role, he advised the Chairman on the organized electric markets in the Eastern Interconnection, implementation of the Energy Policy Act of 2005 and development of the agency's enforcement program. Prior to his work at FERC, Dardis was an attorney in the Washington, D.C. offices of the law firms of Hunton & Williams LLP and Balch & Bingham LLP. Dardis also has worked in various political and policy roles including as a speech writer for a former Presidential candidate and a communications professional for two former cabinet members.

Community Work

Dardis serves as President of the Board of Directors of the Irvine Nature Center in Owings Mills, MD, Director on the Board of the National Aquarium, Director on the Board of the FirstTee of Greater Baltimore and is an emeritus member of the Law Council for Washington and Lee University School of Law. He was previously a trustee at Second Presbyterian Church in Baltimore. Additionally, Dardis is president of the Constellation Foundation board, which was established to expand the company's philanthropic mission and further its commitment to investing long term in the communities it serves.

Educational Background

Dardis earned his Bachelor of Arts in politics from Pomona College and his juris doctor from Washington and Lee University School of Law.